



October 13, 2023

Ms. Margaret Ortiz, Director of Union Employer Relations
SEIU Local 99
3530 Wilshire Blvd., Suite 1800
Los Angeles, CA 90010

Re: Initial Proposal of The Accelerated Schools for Negotiation of Successor Collective Bargaining Agreement with SEIU Local 99

Dear Ms. Ortiz:

It is the intention of The Accelerated Schools ("TAS") to bargain in good faith over the proposals submitted by the respective parties in the negotiations with SEIU Local 99 on the Collective Bargaining Agreement. All language currently in effect as stated in the current agreement between the parties shall remain unchanged except as changed as the result of mutual agreement between the parties. In accordance with the Educational Employment Relations Act, TAS sunshines the following articles for the negotiations:

1. Article IV – Compensation
2. Article V – Health Insurance Benefits
3. Article VI – Leaves
4. Article XX – Negotiations

TAS also reserves the right to amend, modify, or add to this initial proposal during the course of negotiations.

At the Board meeting on October 25, 2023 the agenda will include this proposal for public hearing, SEIU Local 99 initial proposal, and Board action to approve the TAS and the SEIU Local 99 proposals.

We look forward to working with SEIU Local 99 in earnest on a successor agreement.

Respectfully,

Cynthia M. Foley, Ed.D.
Chief Human Resources Officer

cc: Ms. Grace Lee-Chang, Chief Executive Officer
Mr. Richard McCloud, Internal Manager