



December 4, 2020

Grace Lee-Change, CEO
The Accelerated Schools
4000 S. Main St.
Los Angeles, CA 90037

Via: US Mail and Email
gleechang@accelerated.org

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Re: Public Disclosure of UTLA's Initial Proposals for Negotiations

Dear Ms. Lee-Chang:

United Teachers Los Angeles (UTLA) submits this description of topics we wish to negotiate, fulfilling the requirements of the sunshine provisions of the Educational Employment Relations Act (EERA) (California Government Code, Sections 3540 et. seq.) and initiating successor collective bargaining agreement negotiations 2021-2022 school year. Please include this letter as an item in the agenda of TAS's next board meeting.

UTLA intends to negotiate over the following terms Articles and/or conditions of employment:

- Article I - Recognition
- Article III – Work Year
- Article IV – Work Day
- Article V – Professional Development
- Article VI - Safety
- Article VII – Evaluation Procedure
- Article IX – Employment Status
- Article XIII - Compensation
- Article Article XIV - Benefits
- Article XVII – Union Rights
- Article XVIII – Organizational Security

Sincerely,

Hong Bui
Area Representative, Charter Schools
United Teachers Los Angeles
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