



February 21, 2024

Dear TAS Community,

I am writing to you in response to a letter and heartfelt action I received from many teachers on Friday, February 16, 2024. Your voices are important and valuable to me.

I want to reaffirm my unwavering belief in the immense importance and value of every one of you here at The Accelerated Schools. As CEO, I want to ensure that you are recognized, supported, and compensated in a manner that truly reflects your dedication and invaluable contributions to our students and TAS community.

The Accelerated Schools firmly believes our teachers are change makers for our students and community who deserve to be compensated as professionals with higher degree attainment. We are models of a life-long learner through advanced degrees and credentials which are requisite in our career and this should be recognized.

At our recent TAS/UTLA negotiations session on January 30, 2024, TAS proposed a base salary increase for all teachers as follows:

Teacher at TAS with 8 years of experience under TAS' January 30, 2024 proposed salary schedule:

Year 8-2024-25 Base Salary of \$75,296 plus an additional \$10,000 retention bonus
Year 9-2025-26 Base Salary of \$88,387 plus an additional \$10,000 retention bonus
Year 10-2026-27 Base Salary of \$104,212 plus an additional \$10,000 retention bonus

Some comparison points considered were:

Teacher in LAUSD with 8 years of experience + Masters Degree
2023-24 Salary of \$72,538
2024-25 Salary of \$77,616 (**based on estimated 7% increase from published 2023-24 salary table*)

Teacher in Alliance Charter with 8 years experience
Year 8 Salary \$80,489
Year 9 Salary \$82,823
Year 10 Salary \$85,224

Teacher in KIPP So Cal with 8 years experience
Year 8 Salary \$80,289
Year 9 Salary \$81,895
Year 10 Salary \$83,533

To reiterate, we do believe in recognizing additional professional preparation that make you uniquely qualified.

Stipend items are still being discussed amongst UTLA and TAS negotiations teams and it remains an 'open' item. I look forward to hearing their progress and recommendation after their next session on February 29.



Accelerated Charter Elementary School (ACES)
The Accelerated School (TAS)
Wallis Annenberg High School (WAHS)
www.accelerated.org

In closing, I want to express our commitment for TAS to continue to be a great place for teaching and learning.

We look forward to TAS and UTLA working collaboratively and collegially towards an agreement as we have successfully demonstrated in the past.

Sincerely,

Grace Lee Chang
Chief Executive Officer

Accelerated Charter Elementary School
3914 E. Main Street
Los Angeles, CA 90037
Office (323) 846-6694
Fax (323) 846-0686

The Accelerated School
4000 S. Main Street
Los Angeles, CA 90037
Office (323) 235-6343
Fax (323) 235-6346

TAS 2
119 E. 37th Street (Grades TK-K)
Los Angeles, CA 90011
Office (323) 985-6369
Fax (323) 846-0686

Wallis Annenberg High School
4000 S. Main Street
Los Angeles, CA 90037
Office (323) 235-6343
Fax (323) 235-6346