#### The Accelerated Schools

Initial Proposals for 2020-2021 CBA Negotiations with UTLA December 10, 2020

It is the intention of The Accelerated Schools to bargain in good faith over the proposals submitted by the respective parties in the negotiations with UTLA on the Collective Bargaining Agreement.

All language currently in effect as stated in the current agreement between the parties, shall remain unchanged except as changed as the result of mutual agreement between the parties. In accordance with the Educational Employment Relations Act, The Accelerated Schools sunshines the following initial proposals for the negotiations with UTLA.

### ARTICLE VII: EVALUATION PROCEDURE

TAS intends to make changes to the evaluation procedure.

# ARTICLE XIII: COMPENSATION

TAS intends to make changes to compensation.

# ARTICLE XVIII: ORGANIZATIONAL SECURITY

TAS intends to clarify and update language in regards to recent changes in the law.

#### **TERM**

TAS intends to address the term of the collective bargaining agreement.